

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, November 5, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:00 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN,
COMMISSIONERS ABSENT: MARTINEZ, NIGHTINGALE

Minutes of the meeting of Wednesday, October 29, 2014, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **VINCENT LEE** for a hearing on his **discharge**, effective January 24, 2014, from the position of Eligibility Worker III, Department of Public Social Services, **Case No. 14-58.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, TO SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **MIKE SOTO** for a hearing on his **discharge**, effective March 28, 2013, from the position of Senior Clerk, Internal Services Department, **Case No. 13-165.***
CONTINUED FOR A FULL COMMISSION.
3. *Petition of **JO DEN** for a hearing on his **discharge**, effective February 14, 2014, from the position of Institutional Laborer, Probation Department, **Case No. 14-83.***
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

4. *Petition of **JOSE ANGULO** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 3, 2014, from the position of Custody Assistant Sheriff's Department, **Case No. 14-299.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. TO BE SCHEDULED AFTER COMPLETION OF THE CRIMINAL MATTER.
5. *Petition of **JULIA GARIBAY** for a hearing on her fifteen (15) day **suspension**, effective October 21, 2014, from the position of Staff Assistant I, Department of Parks and Recreation, **Case No. 14-297.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **SYLVIA HALL-DAVIS** for a hearing on her twenty (20) day **suspension**, effective September 15, 2014, from the position of Senior Clerk, Department of Children and Family Services, **Case No. 14-296.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **PAUL HATHERLEY** for a hearing on his six (6) day **suspension**, effective September 21, 2014, from the position of Fire Fighter, Fire Department, **Case No. 14-300.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

8. Amended petition of **HUMBERTO OSEGUERA** for a hearing on his **disqualification** from the position of Fire Fighter Trainee, Fire Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-230**.
DENIED. LEGAL ADVISOR, LESTER TOLNAI DID NOT ADVISE THE COMMISSION IN THIS MATTER.
9. Petition of **PAUL A. MARTINEZ** for a hearing on his **non-promotion** to the position of Equipment Maintenance Worker, Department of Auditor-Controller, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-294**.
CONTINUED AT THE REQUEST OF THE PARTIES.

Miscellaneous

10. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:16 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

11. *Petitioner's request for a hearing on her **discharge**, effective May 24, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-261**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN FRANKEL SCHAU, TO NOT SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his **discharge**, effective March 22, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-103**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROLAND BUNTON, TO NOT SUSTAIN THE DEPARTMENT. FINDINGS OF FACT 19, 20, AND 21 ARE DEEMED TO BE CONCLUSIONS OF LAW.
13. *Petitioner's request for a hearing on his **discharge**, effective April 16, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-192**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, PAUL CROST, TO SUSTAIN THE DEPARTMENT.
14. *Petitioner's request for a hearing on his **discharge**, effective September 8, 2011, from the position of Custody Assistant, Sheriff's Department, **Case No. 11-315** and petitioner's request for a hearing on his **discharge**, effective September 8, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-313**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on his **discharge**, effective September 7, 2011, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 11-309**.*
CONTINUED AT THE REQUEST OF THE DEPARTMENT.

CLOSED SESSION (continued)

Unfinished Business (continued)

16. *Petitioner's request for a hearing on his **reduction**, effective May 7, 2013, from the position of Commander to the position of Captain, Sheriff's Department, **Case No. 13-238.***
CONTINUED FOR A FULL COMMISSION.

17. *Petitioner's request for a hearing on his **discharge**, effective May 29, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-260.***
CONTINUED FOR A FULL COMMISSION.

New Business

18. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective September 19, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-298.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED THE MEETING AT 10:21 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Acting Head Commission Specialist:

Harry Chang

APPROVED BY THE CIVIL SERVICE
COMMISSION ON NOVEMBER 12, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director